

**GOVERNMENT OF ANDHRA PRADESH**  
**A B S T R A C T**

Pay fixation – Health, Medical & Family Welfare Department - Sri D. Rajendra Sing, Driver (LVM) – Pay fixation in RPS- 1999 and 2005 – Orders – Issued.

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**HEALTH, MEDICAL AND FAMILY WELFARE (OP.II) DEPARTMENT**

**G.O.Rt.No. 482**

**Date.01-04-2010**  
**Read the following;**

1. G.O.(P) No.114, Finance & Planning (FW-PC-I) Dept.,dt. 11-08-99.
2. G.O.(P) No.115, Finance & Planning (FW-PC-I) Dept.,dt. 11-08-99.
3. G.O.(P) No.119, Finance & Planning (FW-PC-I) Dept.,dt. 19-08-99.
4. G.O.(P) No.120, Finance & Planning (FW-PC-I) Dept.,dt. 19-08-99.
5. G.O.(P) No.121, Finance & Planning (FW-PC-I) Dept. dt. 11-08-99.
6. Cir.Memo. No.29863-A/426/PC-/99 , Finance & Planning (FW-PC-I) Dept., dt. 19-08-99.
7. G.O.(P) No.213, Finance & Planning (FW-PC-I) Dept., dt. 27-08-05.
8. G.O.(P) No.214, Finance & Planning (FW-PC-I) Dept., dt. 30-08-05.
9. G.O.(P) No.215, Finance & Planning (FW-PC-I) Dept., dt. 30-08-05.
10. Circular Memo. No.22498-A/A1/PC.I/05, dt.08-09-05.
11. G.O.Rt.No.759, HM & FW (OP.II) Dept., dated 24-06-2008.
12. G.O.Rt.No.658, HM & FW (OP.II) Dept., dt. 27-05-2009.
13. From Sri D.Rajender Singh, Driver (LVM), HM & FW Department, Representation dated 19-06-09 along with option forms.

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**O R D E R:**

In the reference 13<sup>th</sup> read above, Sri D. Rajendra Sing (LMV) Driver Health, Medical and Family Welfare Department while enclosing the option forms for fixing his pay in RPS 1999 and 2005 has requested to fix his pay in RPS 1999 and 2005 respectively.

2. Accordingly his pay has been fixed in RPS 1999 and 2005 as follows. It is submitted that in terms of the orders issued in the reference 1<sup>st</sup> and 10<sup>th</sup> read above and in accordance with the option exercised by Sri D.Rajender Singh, Driver (LVM) HM & FW Dept., the pay of the individual is fixed in the Revised Pay Scales of 1999 as well as 2005 with effect from the date mentioned in the Annexure –I and II and pay fixation statements enclosed.

3. Sri D.Rajender Singh was appointed as Driver under Rule 10 (a) (i) of A.P. State & Subordinate Service Rules in the office of the Assistant Commissioner, Labour (Administration), Hyderabad vide Proceedings No. A 2/9248/91, dated 05-02-1992 and he joined duty on 11-03-1992 forenoon. His services were regularized under Rule 23 (a) of APS & SS Rules with effect from 11-03-1992 and his probation was declared on 26-04-1994 A.N. under Rule 25 (b) of the A.P. State & Subordinate Service Rules vide Procdgs No.A2/41108/93-1 dated 08-06-1994. He worked in the office of the Commissioner of Labour from 11-03-1992 to 19-06-1996. vide Procdgs. No.A2/12726/96,dated 19-06-1996. Subsequently he was absorbed in the office of the Director of Public Libraries with effect from 11-09-1996. He was suspended from service from 07-10-1996 to 14-12-2001 to which EOL was sanctioned but his suspension period was regularized as such period was treated as 'Not duty' vide D's Proc.Rc.No.222-A2/88, dt. 26-04-2003. Again his suspension period from 22-11-2003 to 21-08-2004 A.N. was regularized as " Not on duty" vide G.O.Rt.No.658, HM & FW (OP.II) Dept., dt.27-05-2009. Further his suspension period from 02-11-2004 to 22-05-2007 A.N. was regularized as 'not on duty' vide G.O.Rt.No.759, HM & FW(OP.II) Dept., dated 24-06-2008. He shall not be entitled for any increments during the above said suspension periods.

**(p.t.o)**

4. Subsistence allowance was sanctioned to Sri D.Rajender Singh, Driver (LVM) HM & FW Dept., for the suspended periods from 07-10-1996 to 14-12-2001 A.N. 22-11-2003 to 21-08-2004 A.N. and 02-11-2004 to 22-05-2007 A.N.

5. His duty periods commenced from 15-12-2001 to 21-11-2003, 21-08-2004 A.N. i.e., 22-08-2004 F.N. to 01-11-2004, 23-05-2007 to till date.

6. It is further submitted that his pay was fixed in the RPS 1993 @ Rs.1705/- in the pay scale of Rs.1595-30-1625-40-1825-50-2025-60-2375-75-2750-90-3020 w.e.f. 1-7-1992 basing on the option exercised by him and also sanctioned Annual Grade Increment w.e.f. 1-3-1993 raising his pay form Rs.1705/- to 1745/- . He was sanctioned further three increments raising his pay form Rs.1745/- to Rs.1785/- w.e.f. 1-3-1994, raising his pay form Rs.1785/- to Rs.1825/- w.e.f. 1-3-1995 and raising his pay form Rs.1825/- to Rs.1875/- w.e.f. 1-3-1996.

7. Further, the individual exercised his option to come into R.P.S. of 1999 with effect from 1-7-1998. His pay in the R.P.S. of 1999 was fixed @ Rs.3650/- (Monetary benefit with effect from 1-4-99) as follows : (Pay fixation statements I & II enclosed).

A) Basic pay as on 1-7-1998	Rs. 1875.00
B) D.A. @ 66%	Rs. 1237.50
C) Fitment (25%) of Basic Pay	Rs. 468.75
D) Total of A+B+C	Rs. 3581.25
E) Next stage in the RPS 1999	

In the Scale of Rs.2990-60-3050-80-3450 -  
100-3950-120-4550-150-5300-170- 5810

**Pay would be fixed at Rs.3650.00**

8. The individual is eligible for his next Annual Grade Increment w.e.f 4-5-2002 as follows:

**Y - M - D**

a) Duty period from 01-03-1996 to 6-10-1996	= 0 - 7 - 10
b) Duty period from 15-12-2001 to 3-5-2002	= 0 - 4 -20 days

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Y 1 - 0 - 0 days**

9. While his increments are due on 04-05-2002 and 01-05-2003 he was awarded with minor penalty of stoppage of two future annual grade increments without cumulative effect for a period of two years in the disciplinary case against him as per Rule 16 and Rule 9 (IV) of APSCS (CC & A) Rules 1991 vide D's Proc RC No.222-A2/88 dt. 23-04-2002. [After completion of the punishment of two years on 22-4-2004 AN the individual is eligible for restoration of two AGIs w.e.f 23-4-2004 FN raising his pay from Rs.3650/- to Rs.3750/- and from Rs.3750/- to Rs 3850/-].

10. Basing on the option exercised by Sri D. Rajender Singh, Driver whose pay in the Revised Pay Scales of 2005 was fixed w.e.f 1-7-2003 is as follows:- (Pay fixation statement I and II enclosed)

i) Basic pay	Rs. 3650/-
ii) D.A. as on 1-7-2003 (30.266%)	Rs. 1104/-
iii) Fitment @ 16% of basic pay	Rs. 584/-
iv) Total of above	Rs. 5338/-
v) next stage in the RPS 2005 Rs.4370-110-4480-115-4825-125- 5200-135-5605-145-6040-155-6505-170- 7015-185-7570-200-8170 -215 -8815-235- 9520-255-10285-9775.	
<b>Pay would be fixed at</b>	<b>Rs. 5470/-</b>

11. The said individual is eligible for his next AGI as follows :

	Y	M	D
a) Duty period from 04-05-2003 to 21-11-2003	0	6	22
b) Duty period from 22-08-2004 to 01-11-2004	0	2	12
c) Duty period from 23-05-2007 to 16-08-2007	0	2	26
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	1	0	0
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Increment is due on 17-08-2007

12. After completion of the punishment period of 2 years on 22-04-2004 A.N, the individual is eligible for restoration of two Annual Grade Increments w.e.f.23-04-2004 F.N. raising his pay from Rs.5,470/- to Rs.5,605/- and from Rs.5605/- to Rs.5,750/-.

13. In view of the above, the two Annual Grade increments have to be restored on completion of two years and released such increments w.e.f. 23-04-2004 F.N.

14. In terms of the orders issued in G.O.Ms.No.260, HM & FW (OP.II) Dept., dated 21-08-2004, he was imposed a punishment of stoppage of 5 Annual Grade Increments with cumulative effect Keeping the orders in view, the individual's 5 Annual Grade Increments fallen due on 17-08-2007, 17-08-2008 / 01-08-2008 and 17-08-2009/ 1-08-2009 and his future increments falling due on 17-08-2010/01-08-2010 and 17-08-2011/01-08-2011 for which he is eligible, only on satisfactory completion of qualifying of service from one year to other, will have to be stopped. Hence, he is not entitled for the above said 5 Annual Grade increments till 17-08-2011/ 01-08-2011 or till completion of qualifying service, whichever is later.

15. The Health, Medical & Family Welfare (OP.II) Department are requested to draw and disburse the difference pay and allowances to which the individual is eligible on re-fixation of his pay in RPS 1999 and 2005. The monetary benefit shall accrue to such

employee who is under suspension or on leave only from the date of resumption of duty since the fixation of pay in Revised Pay Scales 1999 and 2005 will be notional till the date of resumption of duty. Hence, the payment of difference for pay and allowances to the individual concerned for his duty periods will be as follows:-

15-12-2001 to 21-11-2003  
22-08-2004 to 1-11-2004  
23-05-2007 to till date.

16. The individual is hereby informed that if any amount is paid in excess due to above fixation, such amount will be recovered from him without any notice.

17. The entries are made in the Service Register of the individual concerned.

18. This order issues with the concurrence of Finance Department vide their U.O.No.18142/456/FR.II/2009, Dated. 02-02-2010

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**J.SATYANARAYANA  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Individual concerned

The Pay and Accounts Officers, Secretariat Branch, Hyderabad

The Accountant General, A.P, Hyderabad.

**Copy to :** Finance (FR.II) Department.

SF/SC.

**// FORWARDED :: BY ORDER//**

**SECTION OFFICER**